



City of Cleveland  
Justin M. Bibb, Mayor

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New Cleveland Community Police Commission Application

## APPLICATION FORM

### New Cleveland Community Police Commission

The Office of Mayor Justin M. Bibb is now seeking applications for the new Cleveland Community Police Commission (new Commission) as outlined in Charter Section 115-5. Applications are due ~~April 30, 2022~~. The new Commission will have independent oversight and review of police misconduct.

Apply today to be one of the 13 members to be appointed to the new Commission with Council approval to make Cleveland a national model for police accountability and reform.

### Application Process

Please note that all new Commission applications are considered a public record, and the applications are subject to disclosure as a public record upon request. Applications for the new Community Police Commission position must be submitted and received by April 30, 2022 or be placed in the regular U.S. mail and postmarked on or before April 30, 2022. Every application received will be reviewed and considered by the City.

Deliver your completed application:

- **Hand delivery:** Hand deliver a completed application on or before April 30, 2022 to one of the drop-off boxes that are located at the security desks at the two entrances to Cleveland City Hall (601 Lakeside Avenue, Cleveland, OH 44114), between 8 a.m. and 4:30 p.m.
- **U.S. Mail:** Mail a completed application, with the envelope and postmark date of on or before April 30, 2022 to:  
Attn: Commission Advisory Group  
Office of the Mayor, Room 202  
Cleveland City Hall  
601 Lakeside Avenue Cleveland, Ohio 44114

### Role of the new Commission

For more information about eligibility criteria to serve on the new Commission, applicants are encouraged to review Charter Section 115-5, which outlines power, duties and responsibilities of the new Commission.

**Learn More:** [mayor.clevelandohio.gov/police-reform](http://mayor.clevelandohio.gov/police-reform)

Deadline Extended May 7<sup>th</sup> 2022

**Contact Information**

First Name Audriana Last Name Rodriguez

Are you a resident of Cleveland?

Yes  No

Home Address \_\_\_\_\_

City Cleveland State Ohio Zip Code 44104

Are you over 18 years of age?

Yes  No

What is your gender identity? Female

What do you consider your race? African American

What do you consider your ethnicity? Hispanic (Mexican American)

**Employment History**

Most recent place of work, job title, and address

my current place of employment is The Centers for Children & Families located at 4500 Euclid Ave, Cleveland Ohio 44103. I am a Family Advocate for 3 Cleveland Metropolitan Schools: Harvey Rice, Robert H. Johnson, and Mile Elementary. My main goal is to eliminate any barriers that families may encounter in aims to increase the likelihood that the child will stay within the classroom. Diana see much more. →

**Selection Criteria**

The Commission will consist of 13 persons broadly representative of the racial, social, economic, and cultural interests of the community, including those of the racial-minority, immigrant/refugee, LGBTQ+, youth, faith, business, and other communities, to reflect the overall demographics of Cleveland residents. At least two Commission members must represent community organizations focused on civil-rights issues. At least one Commission member must be, represent, or be knowledgeable of, as applicable, the issues of those who are limited-English speakers, homeless, or who have mental-illness and substance-abuse disorders; those who have been directly impacted by police violence, or be a family member of a person who has been killed by police; those who have been incarcerated and exonerated where police were involved in the wrongful conviction or incarceration; gun-violence survivors or be a family member of a person killed by gun violence; an attorney with experience representing victims of police misconduct or criminally prosecuting police misconduct.

**After reviewing the selection criteria established in Charter Section 115-5 for the new Community Police Commission members, please describe how any of these criteria apply to you.**

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**Background Information**

Have you been employed as a law enforcement officer during the past five (5) years?  
If yes, please specify.

Yes     No

If yes:

Dates of service N/A

Employer N/A

Have you ever been employed by the Cleveland Division of Police in any capacity?

- Yes  No

Have you ever been employed by the Cleveland Department of Public Safety?

- Yes  No

Do you understand the role of the Commission and the responsibilities of its members?

- Yes  No

Do you acknowledge the potentially significant time commitment expected of each member?

- Yes  No

Do you understand that applications for the Commission are public records, subject to disclosure upon request?

- Yes  No

Do you understand that your social security number may be required to conduct a background check if you are selected as a finalist?

- Yes  No

Do you speak any other languages?

- Yes  No

If yes, please specify below

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Please state your reasons for desiring to serve on the Commission. (200 words)

~~Plse~~ please see attached.

Please describe any skills, life experiences, and expertise that would qualify you for an appointment. (200 words)

please see attached.

Please describe how you see the oversight role of the new Community Police Commission impacting policing in Cleveland. **(200 words)**

Please see attached.

**Additional Information (200 words)**  
Please provide other information you consider pertinent to your application.

N/A

**1. Most recent place of work, job title, and address.**

My current place of employment is The Centers for Children and Families located at 4500 Euclid Ave, Cleveland, OH 44103. I am a Family Advocate for 3 Cleveland Metropolitan Schools: Harvey Rice, Robert H. Jamison, and Miles elementary. My main objective is to eliminate any barriers that families may encounter in aims to increase the likelihood that a child will stay within the classroom.

The Centers for Children and Families was established in 1970 and began as a community mental health center, delivering treatment services to individuals diagnosed with severe and persistent mental illness. Today, as a result of the 2017 affiliation with Circle Health Services (formerly The Free Clinic of Greater Cleveland) The Centers is a comprehensive, \$65 Million, health and human services network. High quality, innovative services are delivered at 14 locations throughout Cuyahoga County including: five community health centers, seven early childhood education campuses and two workforce development training sites. Each year, the organization is developing solutions that promote economic security, health, stability, and self-sufficiency for 23,000 vulnerable, low-income and medically underserved Northeast Ohio residents. (From the Centers website)

**2. After reviewing the selection criteria established in Charter Section 115-15 for the new Community Police Commission members, please describe how any of these criteria apply to you.**

After reviewing the selection criteria outlined in 115-5, I believe that I fall within the following categories.

**Race-** African American and my ethnicity is Hispanic (Mexican American).

**Social-** I am a member of the following organizations:

- 1) The National Association for the Advancement of Colored People (NAACP)- Cleveland Branch.
- 2) National Congress of Black Women- Cleveland Chapter
- 3) Zeta Phi Beta Sorority, Inc.
- 4) Democratic Central Committee- 4F
- 5) 4th District- Community Relations Community

**Economic-** According to The Community Solutions data, the median income for Ward 4 (The Greater Buckeye Community) is \$30,205 with a population of 18,506.

**Business-** Working as a Family Advocate for The Centers for Children & Families, I gained invaluable insight on a variety of issues that Clevelanders face- from safety, refugee issues, the

criminal system, just to name a few. As I get to know my families, I learn about the challenges they face within and outside of the classroom.

**3. State your reasons for desiring to serve on the Commission.**

As a collective, we are experiencing the traumatic events of Tannir Rice, George Floyd, Sandra Bland and countless others. Unfortunately, some of us encountered police misconduct personally, others watched from the television as bystanders, or experienced disappointment from the criminal system. In the wake of recent incidents, we all have to decide how we want to be remembered within history and select a side.

I chose to shape the future of the Greater Cleveland community by creating safer and healthier communities. During that controversial time, I organized an event called Dinner and Dialogue with the 4th District. The objective of the event was to bridge relationships between residents and officers. I continue to act as a change agent by serving as an alternative zone representative for the 4th District. I am eager to explore this opportunity and I believe that serving in this capacity would enable me to continue serving my community while simultaneously providing an in-depth understanding about the Police Department, the consent decree's history, accomplishments, and challenges in implementing system change.

**4. Please describe any skills, life experience, and expertise that would qualify you for an appointment.**

I currently have a master's degree in community psychology with a concentration in clinical services from the University of New Haven (UNH). I believe that my graduate training would be an asset and offer a unique perspective which emphasizes principles such as: promoting community and social change, program development, and program evaluation. Additionally, my educational training has enabled me to refine my ability to create solutions through an ecological or systematic framework. I seek to understand and explore various systematic levels for barriers that impede or encourage wellbeing.

I believe that serving on this board will help me to refine and cultivate my skills. Studying theoretical concepts in a controlled classroom offers basic understanding of communities. True scholarship comes from continuous learning, application, and evaluation. It is my hope that serving on the board would help to improve public safety, build trusting relationships between communities & police, and create a national safety model.

**5. Please describe how you see the oversight role of the new Community Police Commission impacting policing in Cleveland.**

I see the Community Police Commission as a partnership between CPD and residents to reimagine safety and ensure adherence to the consent decree. If selected, I may need time for a learning curve.



By training, I am a Community Psychologist- Family and Community practitioner but the best interventions are produced from a multidisciplinary team. I envision my role as capacity building but I am open to any duties that the commission feels are necessary for improvement.